

KUBE-TV 57
EEO PUBLIC FILE REPORT
April 1, 2014-March 31, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|----------------------|--|-------------------------------|
| Account Executive | 1,6,2 | 3 |
| Account Executive | 1,6 | 3 |
| Account Executive | 1,6 | 2 |
| Account Executive | 1,6 | 4 |
| Account Executive | 1,6 | 3 |
| Account Executive | 1,6 | 1 |
| Account Executive | 1,6 | 1 |
| Sales Assistant | 1,6 | 1 |
| Production Assistant | 1,6 | 4 |
| Sports Photographer | 1,3,6 | 8 |
| Receptionist | 1,6 | 4 |

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 1 | TAB 502 East 11th Street Suite 200 Austin, TX 78701 Craig Bean 512-322-9944 | N | 10 |
| 2 | Spots N Dots 1635 Old Highway 41 Kennesaw, GA 30152 ads@spotsndots.com 1-888-884-2630 | N | 5 |
| 3 | Craig’s List www.Craigslist.com | N | 2 |
| 4 | Referrals | N | 6 |
| 5 | Houston Chronicle PO Box 4260 Houston, TX 77210 Eugene McNeal 713-583-1759 | N | 0 |
| 6 | KUBE-TV Website 2401 Fountain View Houston, TX 77057 Veronica Rena 713-467-5757 | N | 11 |
| 7 | TVB 120 Wall Street 15 th Floor New York, NY 10005 info@tvb.org 212-486-1111 | N | 0 |

| | |
|---|-----------|
| TOTAL INTERVIEWEES OVER REPORTING PERIOD | 34 |
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III. RECRUITMENT INITIATIVES

| | Type Of Recruitment Initiative (Menu Selection) | Brief Description Of Activity |
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| 1 | Scholarship Program | On June 21, 2014 High School SportsZone, KUBE's weekly locally produced program devoted to high school athletics, awarded two \$2,000 scholarships. The recipients were Lilly Mendoza of Spring Woods High School and Devon Cash of Episcopal High School. These two graduating seniors were selected from our 2013/2014 School Year Weekly Athlete of the Week honorees based on their academic and athletic accomplishments along with their impressive community service. |
| 2 | Participated in Community Event | On September 12, SportsZone Unfiltered host Brooke Bentley was a guest instructor at a communications class at St. Johns High School in Houston. |
| 3 | Participated in Community Event | On September 23, KUBE Promotions Manager John Murphy and Promotions Producer Chis Thomas spoke to a Houston Community College Downtown Campus Advanced editing Class. |
| 4 | Participated in Community Event | On October 3, KUBE Promotion Manager John Murphy conducted a branding seminar at Liberty Classical School in Katy. |
| 5 | Participated in Community Event | On March 3, KUBE Promotions Manager John Murphy and Web Producer Charles Adiukwu spoke to a production class at Houston Community College Beltway 8 at I-10 Campus |