

KUBE-TV 57
EEO PUBLIC FILE REPORT
April 1, 2013-March 31, 2014¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Local Sales Manager	1,5,6,7	9
Account Executive	1,6	3
Sales Assistant	1,6	1
Account Executive	1,6	4
Account Executive	1,6	3
Production Assistant	1,6	4
Web	1,6	1

¹ The present owner of the applicant, NRJ TV Houston License Co, LLC, assumed control of KUBE-TV on May 31, 2013, following the Federal Communications Commission’s approval of its transfer of control application. This report only covers the time period since that consummation.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	TAB 502 East 11th Street Suite 200 Austin, TX 78701 Craig Bean 512-322-9944	N	3
2	Spots N Dots 1635 Old Highway 41 Kennesaw, GA 30152 ads@spotsndots.com 1-888-884-2630	N	7
3	Craig’s List www.Craigslist.com	N	0
4	Referrals	N	5
5	Houston Chronicle PO Box 4260 Houston, TX 77210 Eugene McNeal 713-583-1759	N	0
6	KUBE-TV Website 2401 Fountain View Houston, TX 77057 Veronica Rena 713-467-5757	N	10
7	TVB 120 Wall Street 15 th Floor New York, NY 10005 info@tvb.org 212-486-1111	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			25

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in Community Event	On November 14, 2013, KUBE-TV participated in the career building event at Foster High School with JD Huey as the speaker
2	Participated in Community Event	On March 25, 2014, KUBE-TV participated in a career building event at The Art Institute of Houston with John Murphy and JD Huey s the guest speaker.
3	Participated in Community Event	On March 28, 2014, KUBE-TV participated in a career building event at St. Johns with Brooke Bentley as the speaker.
4	Scholarship Program	KUBE-TV sponsors a scholarship program for high school students that are interested in pursuing a career in broadcast communications.