KUBE-TV 57 EEO PUBLIC FILE REPORT April 1, 2011-March 31, 2012

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
General Sales Manager	1,3,7	3
Business Manager	1,5,7,	3
National Sales Manager	3	3
Account Executive	1,5,8	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information to Va	e Entitled acancy cation? s/No)	No. of Interviewees Referred by RS Over Reporting Period
1	TAB Craig Bean 512-322-9944	N	3
2	Work Source Betty 713-688-6890	N	0
3	Spots N Dots ads@spotsndots.com	N	5
4	B&C Michael Malore 917-281-4740	N	0
5	Craig's List	N	0
6	Referrals	N	15
7	Houston Chronicle	N	0
8	Website	N	0
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
(etc.)			
	23		

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in Community Event	On March 3, 2012, KUBE-TV participated in the Cancer Cure Search Walk with Todd Freed as the Master of Ceremony
2	Participated in Community Event	On May 23, 2011, KUBE-TV participated in the ST. John's High School All Sports Banquet with Todd Freed as the Master of Ceremony
3	Participated in Community Event	On September 7, 2011, KUBE-TV participated in Positive Coaching Alliance Scholarship to benefit students on receiving scholarships.
4		