

**KUBE-TV**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2010 – March 31, 2011**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
General Manager	1-5	5
Promotions Manager	5*	5
Local Sales Manager	1-2, 5	5
National Sales Manager	5*	5
Account Executive	1-2, 5	1
Account Executive	1-2, 5	5
Account Executive	1-2, 5	5
Account Executive	1-2, 5	5
Account Executive	1-3, 5	5
Account Executive	1-3, 5	5
Account Executive	1-3, 5	5
Sports Director/Host	5*	5
Traffic Manager	1, 5	5

---

\* Exigent circumstances.

**KUBE-TV**  
**EEO PUBLIC FILE REPORT**  
April 1, 2010 – March 31, 2011

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	TAB Craig Bean 512-322-9944	N	1
2	Work Source Betty 713-688-6890	N	0
3	Spots N Dots ads@spotsndots.com	N	5
4	B&C Michael Malore 917-281-4740	N	4
5	Referrals	N	25
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>35</b>

**KUBE-TV**  
**EEO PUBLIC FILE REPORT**  
 April 1, 2010 – March 31, 2011

**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participate in Community Event	On September 4 2010, KUBE-TV participated in the Expo Quinciañera, which was held at Reliant Arena. The station's Business Manager provided attendees with information regarding job opportunities at the station.
<b>2</b>	Participate in Community Event	On May 5, 2010, KUBE-TV hosted a community event to celebrate Cinco de Mayo. As part of the event, the station's Business Manager provided attendees with information regarding job opportunities at the station.
<b>3</b>	Establish Internship Program	KUBE-TV currently hosts a student intern from Houston Community College. This intern works in the production department and is supervise by the station's Sports Director Todd Freed. As part of the internship, KUBE-TV's intern assists with the production of the station's weekly High School Show, which features highlights from area high school sporting events.
<b>4</b>	Participate in Events Sponsored by Organizations Representing Groups in the Community Interested in Broadcast Employment Issues	On March 8, 2011, KUBE-TV's Local Sales Manager gave a presentation to the Deer Part Chamber of Commerce. The speech centered on changes at KUBE-TV and touched upon employment opportunities at the station and in the broadcast industry.