

EEO PUBLIC FILE REPORT

KAZH-TV/DT & KHMV-CA, Houston, TX.

Period: April 1, 2008 thru March 30, 2009

A. Full-Time Vacancies Filled During Past Year (4/1/08 - 3/30/09)

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

Source	Contact Person	Address	Tele. #	Referred Person Hired?

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C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year:

10

D. Total Number of Interviewees For All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources:

Referral	Source	Contact Person	Address	Tele. #	Number of Interviewees
Tx. Assoc. of Broadcasters	Website		tab.org	512-322-9944	6
Station Website: kazh57.tv	Lucy Aguilar		2620 Fountainview, Suite 322	713-467-5757	0
Internal Posting	Rick Cruz Aedo		2620 Fountainview, Suite 322	713-467-5757	0
Mailing to Community Orgs.	Rick Cruz Aedo		2620 Fountainview, Suite 322	713-467-5757	0
Walk-In / Staff Referrals	Rick Cruz Aedo		2620 Fountainview, Suite 322	713-467-5757	4

E. Outreach Activities:

Texas Association of Broadcasters Job Bank Website: tab.org

Internal Job Postings

Mailing to Community Organizations (see Master List)

Postings on Station website: kazh57.tv