

**EEO PUBLIC FILE REPORT**  
**KAZH-TV/DT & KHMV-CA, Houston, TX.**  
**Period: October 16, 2009 thru March 30, 2010**

**A. Full-Time Vacancies Filled During Past Year (10/16/09 - 3/30/10)**

Traffic	1/6/2010
Receptionist	2/1/2010
Editor	1/25/2010
GSM	12/28/2009
Sales Executive	2/1/2010
Sales Executive	2/3/2010
Sales Executive	3/1/2010

**B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

**Traffic KAZH**

Source	Contact Person	Address	Tele. #	Referred Person Hired?
Referral				Yes
TAB				
Internal Posting				
KAZH Web site				

**Receptionist**

Source	Contact Person	Address	Tele. #	Referred Person Hired?
Referral				yes
TAB				
Internal Posting				
KAZH Web site				

**Editor**

Source	Contact Person	Address	Tele. #	Referred Person Hired?
Referral				yes
TAB				
Internal Posting				
KAZH Web site				

**GSM**

Source	Contact Person	Address	Tele. #	Referred Person Hired?
Referral				yes
TAB				
Internal Posting				
KAZH Web site				

**Sales executive**

Source	Contact Person	Address	Tele. #	Referred Person Hired?
Referral				yes
TAB				
Internal Posting				
KAZH Web site				
Mailing Comm Org (see Attch A)				
<b>Sales executive</b>				
Source	Contact Person	Address	Tele. #	Referred Person Hired?
Referral				yes
TAB				
Internal Posting				
KAZH Web site				
Mailing Comm Org (see Attch A)				
<b>Sales executive</b>				
Source	Contact Person	Address	Tele. #	Referred Person Hired?
Referral				yes
TAB				
Internal Posting				
KAZH Web site				
Mailing Comm Org (see Attch A)				

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**C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year:**

	<b>29</b>	
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**D. Total Number of Interviewees For All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources:**

Referral	Source	Contact Person	Address	Tele. #	Number of Interviewees Referred
Tx. Assoc. of Broadcasters		Website	tab.org	512-322-9944	5
Station Website: kzh57.tv			2620 Fountain view, Suite 322	713-467-5757	0
Internal Posting		Rick Cruz Aedo	2620 Fountainview, Suite 322	713-467-5757	0
Mailing to Community Orgs.		Rick Cruz Aedo	2620 Fountainview, Suite 322	713-467-5757	0
Walk-In / Staff Referrals		Rick Cruz Aedo	2620 Fountainview, Suite 322	713-467-5757	24

**E. Outreach Activities:**

Texas Association of Broadcasters Job Bank Website: [tab.org](http://tab.org)

Internal Job Postings

Postings on Station website: [kzh57.tv](http://kzh57.tv)